# SESSIONAL FOOTBALL COACH LONDON

24GIRLS

GG





# WHO ARE WE?

Goals 4 Girls is a multi-award winning and one of the leading educational charities in the UK. Established in 2011, we have undergone impressive growth in the past couple of years and are now at an exciting stage of our journey. To date we have worked with over 1,500 students, providing over 150,000 hours of intervention across secondary school programmes in London. Alongside this, we have built strong partnerships with a host of brands such as Adidas and created innovative and exciting content of young women and girls.

Our mission is clear in providing sustainable development pathways and long-lasting impact amongst disengaged young women and girls in the UK. Goals 4 Girls exists to support and raise the aspirations of young women and girls aged 8-16, through the power of football within the UK's most marginalised communities. We are a female-led, personal, and social development organisation that delivers programmes designed by the girls, for the girls. We are driven by a desire to break down barriers through football and mentorship in education. Placing our participants at the heart of everything we do. From decisions made at senior leadership and our board, to how we design our programmes and activations with partners to ensure young women and girls get the most out of them. We're working in a system that has been designed to limit the potential of many young women and girls, and we know that to make real change, we need to work hard and differently to make their voices heard!

We do this through our well-being, sports and education programme where we tackle the following: low educational attainment, school engagement, challenging behaviour, sports participation and social barriers all in the hope of developing better community cohesion and inspiring young women and girls to thrive at school, making a successful transition into adulthood.

Core focuses for us are:

- Increasing young people's physical wellbeing
- Improving mental wellbeing
- Growing peer relationships
- Developing positive attitudes towards sport and physical activity

# It starts with you and continues with her

#### WHY JOIN US?

#### DO YOU WANT TO HELP SHAPE THE LIVES OF YOUNG WOMEN AND GIRLS WITHIN THE UK?

If so, we are looking to appoint exceptional football coaches to play a key role in a professional and friendly team at a successful Charity.

We are an expanding, vibrant charity with a clear purpose to help young people achieve their potential.

We work hard every day to deliver our missions to raise the aspirations of young women and girls by reducing barriers and deliver change to communities across London.

Day- by - Day our work amongst young women and girls is steadily increasing through our school programmes and development centres, providing sustainable development pathways for players and coaches.

G4G is a highly rewarding place of work. The staff get lots of autonomy and responsibility to deliver on their roles.

We believe in the immense power of football to transform lives for the better. We are now looking to recruit to the role of football coach to engage, inspire and empower young women and girls to reach their full potential

The successful applicant will hold a relevant professional qualification in sports coaching and will have experience of coaching young women and girls.

#### For further information, please visit: GOALS4GIRLS.CO.UK

## SESSIONAL FOOTBALL COACH **ROLE DESCRIPTION**

We are looking for talented, enthusiastic, and passionate coaches for our weekly sessions at our secondary schools and development centre's working with young women and girls aged 11-16.

Reports to: Head of Female Football Development

Location: London

Salary: £15 - £20 PH

Contract: Self-Employed

Hours: Part-time between Monday-Friday, but some flexibility may be required to work occasional evenings and weekends to meet our delivery needs.

Hours required will be discussed during the interview process

Start date: ASAP

Applications will be considered on a rolling basis, and we reserve the right to close the vacancy early

# **MAIN DUTIES** AND RESPONSIBILITIES

- Lead / deliver a range of football development / coaching sessions, in numerous locations within partnership schools.
- To engage, inspire and empower young women and girls to reach their full potential.
- To deliver high-quality sessions that engage, enthuse and progress young women and girls
- To support the development and delivery of high-quality, impactful football sessions in areas of high need across East and Southeast London regions.
- Work with individuals and/or groups from a range of diverse backgrounds.
- To be able to work flexible and unsociable hours where the role of the job requires.
- To work towards agreed Key Performance Indicators (KPIs).
- To understand and implement Goals 4 Girls Safeguarding policy, procedures, and best practice guidelines in your role. To use this understanding to ensure safe working practices, appropriate reporting of concerns and contribute positively to a safe environment.
- Promote the Goals 4 Girls brand and ethos in a professional, strong and positive manner.
- A commitment to equality and diversity in the workplace and a willingness to undertake all relevant equality and diversity training.
- Support the G4G Lead Football Development Officer with the ongoing monitoring and evaluation of individual sessions, participant performance and programme outcomes.
- To build relationships where possible with local schools, clubs and authorities.

• There will be a requirement to support a range of special events including sponsored activities with our partner brands, tournaments, and festivals.

# **PERSON SPECIFICATION**

## SKILLS, EXPERIENCE AND KNOWLEDGE

### **ESSENTIAL**

- FA Level 2
- Other sporting and leadership qualifications
- Valid Emergency Aid and Safeguarding certification
- DBS

• Excellent verbal and good written communication skills, including the ability to engage, inspire and motivate young people

## DESIRABLE

- 1st 4 Sport Level 3 coaching award
- UEFA B License
- Qualifications related to Youth Work / Counselling
- $\cdot$  FA Youth Modules 1, 2 and 3
- Management and development of staff and / or volunteers
- A-Levels, Undergraduate and / or Post-graduate related qualifications (sports based)
- Experience working within RTC'S, Academies or the professional game

# PERSONAL ATTRIBUTES ESSENTIAL

- Passionate and demonstrable commitment to improving the lives young women and girls
- Written and numerical proficiency
- A positive attitude towards professional development and their own learning.
- Ability to work on your own initiative and collaborate with teams across departments
- Absolute discretion and ability to maintain confidentiality
- Willingness to work occasional evenings and weekends
- Worked within girls and women's football



## TO APPLY FOR THE POSITION

Apply by sending your CV and a one-page cover letter detailing why you'd be suitable for the role to:

HELLO@GOALS4GIRLS.CO.UK

If you'd like to speak in more detail about the role, or have any questions, please don't hesitate to get in touch using the above email address.



https://goals4girls.co.uk/

